

HINTON FOOTBALL CLUB

**Senior Secretary**

**Graham Goodfellow**

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**EQUALITY & DIVERSITY POLICY**

Hinton Football Club is committed to eliminating discrimination and encouraging diversity amongst our players, coaches, volunteers and parents. Our aim is that our club members will be truly representative of all sections of society and each employee and learner feels respected and able to give of their best.

To that end, the purpose of this policy is to provide equality and fairness for all in our club and not to discriminate on grounds of gender, gender re-assignment, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion, pregnancy and maternity or age. We oppose all forms of unlawful and unfair discrimination.

All players, coaches, volunteers and parents will be treated fairly and with respect, Selection for match days, training or any other activity will be on the basis of aptitude and ability. All club members will be helped and encouraged to develop to their full potential and the talents and resources of the volunteers within the club will be fully utilised to maximise the efficiency of Hinton FC.

Our commitment:

* To create an environment in which individual differences and the contributions of all players, coaches, volunteers and parents are recognised.
* Every member of the club is entitled to a sporting environment that promotes dignity and respect to all. No intimidation, bullying or harassment will be tolerated. For specific examples and details refer to the club’s separate codes of conduct Policy.
* Training, playing, coaching and club progression opportunities are available to all players, coaches, volunteers and parents, of all ages, regardless of gender, sexual orientation or disability.
* Breaches of our Equality and Diversity policy will be regarded as misconduct and could lead to disciplinary proceedings.
* The Club will ensure, so far as is reasonably practicable, that each visiting Club and its guests, abides by current legislation with regard to equality of opportunity and, if it discovers any breach that is not immediately rectified, Hinton FC have the right to ask said member to leave its premises.
* Where appropriate, positive measures will be taken to overcome under-representation in specific areas.